



## Cleethorpes and District Swimming Club Limited

Formed in 1976, Cleethorpes and District Swimming Club (CADS) is seeking to appoint a suitably experienced leader as Head Coach to their ambitious competitive swim programme.

The Club operates out of 6 local Leisure and Educational Centres across North East and North Lincolnshire and during the summer months, organises open water lido sessions for all levels of swimmer. With 120 competitive members and 500 Learn to Swim attendees the club is well positioned to reach its ambitious targets over the next few seasons, including the expansion of our competitive function and obtaining Regional and National placings across our elite squad training programme.

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# HEAD COACH

ASA level 3 or ASA level 2 (working towards Level 3)

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As our club continues to grow our aim is to engage with an ambitious and influential Head Coach, an individual with the vision to inspire our members to be the best version of themselves, whilst creating and sustaining an inclusive friendly environment focusing upon enjoyment and lifelong participation within the swimming genre.

Our successful candidate will have a desire to implement continued development of within the club and through the introduction of a robust 3 year plan provide leadership and improvement across all squads from Academy to National levels.

As Head Coach your primary role will be setting direction and performance targets in relation to the Swim 21 Action Plan, whilst championing a committed and professional approach towards coaching and mentorship, whilst supporting every swimmer as they reach their full potential under the guidance of our coaching team.

With exceptional leadership skills you will deliver the highest level of coaching standards and have the opportunity to underpin your practical coaching time with allocated and protected administration time, time which will enable you to focus upon the annual training and competition programme defined by the Athlete Development Support Pathway (ADSP) concept.

As a contracted position you will work to a full time flexible rota undertaking 37 ½ hours per week, with both swimming and dry land sessions covering mornings, evenings, and weekends; plus, those additional hours necessary to implement a fluid competitive swimming calendar.

Our dedicated committee hold a wealth of knowledge across all genres of the business world, and as professional individuals will support both yourself and your colleagues throughout your role.

Therefore, if you would be interested in joining our well established competitive club, and wish to apply for this exciting role, we ask that you submit your CV along with a covering letter, detailing your experience, suitability, and motivation for applying for this role to:

Club Secretary at : [secretary.cads@gmail.com](mailto:secretary.cads@gmail.com)

or

HR Advisor at : [humanresources.cads@gmail.com](mailto:humanresources.cads@gmail.com)

The appointment is subject to receipt of satisfactory references and enhanced DBS certification, plus those qualifications defined within the Job Description and essential for this front facing role.