



Photography Policy

Cleethorpes and District Swimming Club Ltd.

Cleethorpes and District Swimming Club (the Club) adopts all contractual policies and procedures defined by their governing body the Amateur Swimming Association (Swim England).

1. Principles.

This guidance applies to all images and videos, which are not suspected of falling under the guidance on indecent/child abuse images of children, taken on any type of camera or recording device (including mobile/smart phones).

It applies to all training sessions, activities and events run by a Swim England affiliated organisation. It should be acknowledged that although the majority of images taken are appropriate and in good faith, images can be misused, and children can be put at risk if common sense procedures are not observed.

2. Aims.

This guidance aims to help organisations avoid three often unintended and unforeseen potential sources of child abuse:

1. The use, adaptation, sharing or copying of images for child abuse purposes, either electronically or in print.
2. The possible identification of a child when an image is accompanied by significant personal information, which can lead to the child being “groomed”.
3. The identification and locating of children where there are safeguarding concerns; such cases would include, for example, children who could be compromised by an image because they have been removed from their family for their own safety, there are restrictions on their contact with one parent/guardian following a parental separation or they are a witness in criminal proceedings.

3. Recommended Best Practice.

The publishing of a photograph of a member under 18, either on a noticeboard or in a published article or video recording (including video streaming) of a competition (“publication”) should only be done with parental consent and in line with Swim England guidelines.

A parent or guardian has a right to refuse to have their child photographed, however the exercise of this right of refusal should not be used as grounds for refusing entry into a competition. Therefore, any photo that may go to press or on a noticeboard, be it through a member of the organisation or an official photographer, should receive parental consent before being published or displayed, preferably in writing. In the case of any event or competition where the host organisation has an official photographer, or for example intends to stream the event or competition online, all parents/guardians or members who are attending should be made aware of this in the event details.

If photos are to be published anywhere, each individual parent/guardian should be given the opportunity to withhold their consent. Their right to do so should be specifically drawn to their attention. Swim England guidelines state that all photographs for publication must observe generally accepted standards of decency, particularly:

- Action shots should be a celebration of the sporting activity and not a sexualised image in a sporting context.
- Action shots should not be taken or retained where the photograph reveals a torn or displaced swimming costume.
- Poolside shots of children should be above the waist only in a swimming costume. Full length shots are permitted if the children are fully clothed.
- Photographs should not be taken from behind the starting blocks or that show children climbing in and out of the pool.

Published photographs may identify the individual by name and organisation but should not state the member's place of residence or school attended. Swim England does not wish to stop parents/guardians photographing their child if they wish, but all organisations must ensure they do all they can to safeguard every child's wellbeing, helping parents/guardians understand why they should refrain from including other individual children in such shots.

The official photographer in some cases, the organisation will ask a member or officer to act as an official photographer for an event and in some cases, they may employ a specialist photographer. Their role is to take appropriate photos that celebrate and promote one of our sports. When taking any image, they should be asked to:

- Focus on the activity rather than the individual child and include groups of children rather than individuals, if possible.
- Ensure all those featured are appropriately dressed.
- Represent the broad range of children participating in one of our sports.
- Organisations should screen applicants for their suitability (just as they would check any other member of staff or volunteer working with children) and then provide training and information on the organisation's child safeguarding policies and procedures.
- The official photographer (whether a professional photographer or a member of staff) should receive clear instructions, preferably in writing, from the organisation at an early stage.
- The organisation should provide them with a copy of this guidance and a clear brief about what is appropriate in terms of content.
- Images should not be allowed to be taken outside the activity being covered.
- The organisation should determine who will hold the images recorded and what is to be done with them after they have served their purpose.

4. Guidance on filming during training sessions.

Filming during training sessions is not recommended unless there is a legitimate need or purpose for the filming. For example, wishing to film children to assist in their stroke technique. If there is a legitimate need or purpose parents / guardians must be provided with full information such as when the filming is proposed, its purpose, who is filming, how the film will be used or published and an agreement on what will happen once the film has served its purpose. This allows parents / guardians to provide informed consent or otherwise.

5. Mobile Phones.

Members should be aware that while Swim England nor the Club support the banning of phones during sessions, as children may need them to keep in touch with parents/guardians in emergencies. The Club requests that unless deemed an emergent case, that all phones are retained in the swimmer's bags for the duration of their sessions.

The Clubs also wishes to remind members that any photos taken should fall within the guidelines set out within this policy and that if devices are taken into changing rooms, the facility to take photos must not be used.

It is vital that any suspected misuse of mobile/ smart phone devices is reported in accordance with Wavepower guidance and should photographs or footage of children be posted by any club swimmer / member without consent further action will be taken in line with Wavepower and child safety guidelines.

6. Organisation Website and Social Media Platforms.

The Club will ensure that photographs or footage of members does not hold their full name as this could lead to that child being identified, approached, and placed in a vulnerable position. The designated 'Social Media' Volunteer Team will at times take and upload photos and videos of members to aid in the promotion of the club. Once uploaded to the Clubs media platforms, all images are deleted from the devices, and at anytime a parent / guardian can request to review and assess said devices in line with GDPR and Safeguarding.

The same applies to printed materials such as an organisations' club kit, however this is at the discretion of the parent / guardian purchasing the kit for their child, and the club can only provide advice on this type of branding.

As a Club we have a member only area on our website and privacy settings on social media platforms to allow and control access so that only members and their families can see the content. As an organisation where possible the club uses a first name, a nickname or simply refers to the child's squad name.

If the Club wishes to publish a child's full name (for the purposes of media and newspaper articles) this will only be undertaken with the consent of the parent/guardian. Parental consent may be withdrawn at any time and the organisation should take all reasonable steps to respect the wishes of the parent/guardian.

4. Further Support and Advice.

The Club and Swim England will provide support and guidance for anyone who requires assistance and advice.

You can speak to the clubs:

- **Welfare Officer** welfare.cads@gmail.com
- **Human Resources** humanresources.cads@gmail.com
- **Head Coach** headcoach.cads@gmail.com