



Safeguarding Children Policy

Cleethorpes and District Swimming Club Ltd.

Cleethorpes and District Swimming Club (the Club) adopts all contractual policies and procedures defined by their governing body the Amateur Swimming Association (Swim England).

1. Principles

As a Club we will adopt and demonstrate a commitment to the principles and practice of safeguarding Children / Child Protection, ensuring that all Children, regardless of age, ability or disability, gender, race, religion, ethnic origin, sexual orientation have the right to be protected from abuse and can participate in an enjoyable and safe environment.

The Club will provide an inclusive environment and make reasonable adjustments for any ability, disability, or impairment, and ensure that rights, dignity and worth of all Children are always respected. Furthermore, we recognise that ability and disability can change over time, such that some Vulnerable Children may become additionally vulnerable to abuse, for example those who have a dependency on others or have different communication needs.

As a Club we recognise that a disabled child may or may not identify themselves or be identified as 'vulnerable' and therefore hold a shared responsibility in ensuring the safety and well-being of all children and will, when required, act appropriately and report concerns whether these concerns arise within swimming or outside in the wider community.

Any allegation will be taken seriously and responded to quickly in line with the Club and Swim England Safeguarding Policy and Procedures. In addition, the Club recognises their role and is committed to complying with the procedures of the Local Safeguarding Boards.

2. Wavepower.

Wavepower safeguards all children in line with current legislation, regulations and guidance and is for use within any Swim England affiliated organisation where children are present. The responsibility for child safeguarding belongs to everyone involved in our sport and is not the sole responsibility of any one person at local, county, or national level.

Therefore, as a Club, Cleethorpes and Distract Swimming Club Ltd follow the regulations and processes defined by Wavepower and Swim England in their entirety.

3. Policy Link and Support.

To view the Wavepower Child Protection Policy please follow the below link:

<https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>

1. Further Support and Advice.

The Club and Swim England will provide support and guidance for anyone who requires assistance and advice.

You can speak to the clubs:

- Welfare Officer welfare.cads@gmail.com
- Head Coach headcoach.cads@gmail.com
- HR Support humanresources.cads@gmail.com